

TOYOTA MATERIAL HANDLING UK LTD (GROUP)

SLOUGH - United Kingdom | Wholesale of other machinery and equipment

EVID: ZY324491



Publication date: 22 May 2024

Valid until: 22 May 2025

Sustainability performance

Insufficient

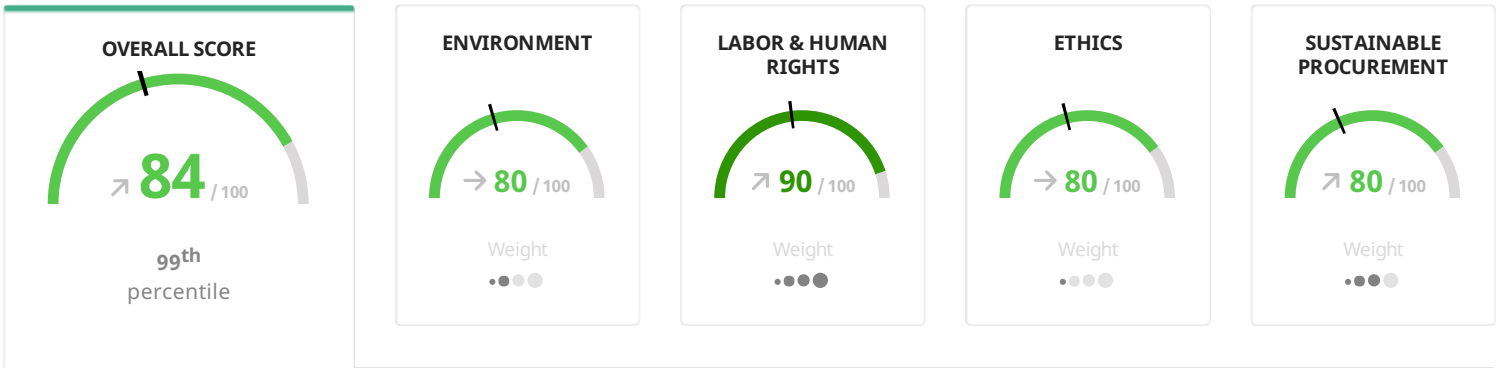
Partial

Good

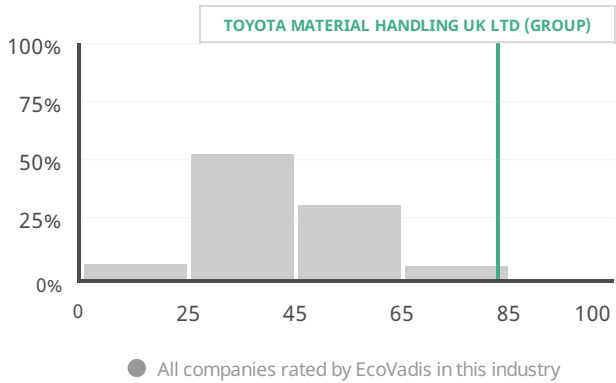
Advanced

Outstanding

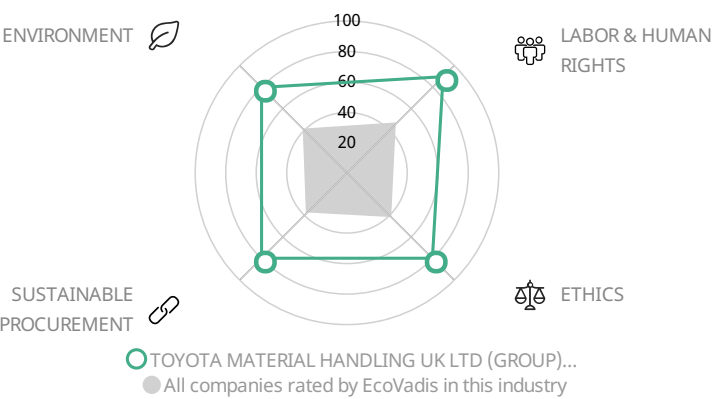
Average score




Overall score distribution




Theme score comparison



Strengths and Improvement Areas


| <div><div></div><div>Environment</div></div> <div>Weight <div><div></div><div></div><div></div><div></div></div></div>  |  |
|---|--|
| Strengths   |  |
| <div><div>Policies</div><div>Strengths</div><div>Endorsement of the United Nations Global Compact (UNGC)</div><div>Quantitative objectives set on energy consumption &amp; GHGs</div><div>Environmental policy on environmental services &amp; advocacy</div><div>Environmental policy on customer health &amp; safety</div><div>Environmental policy on materials, chemicals &amp; waste</div><div>Environmental policy on energy consumption &amp; GHGs</div><div>Endorsement of the Science Based Targets initiative - Committed</div><div>Comprehensive policy on a majority of environmental issues</div></div>  |  |
| <div><div>Actions</div><div>Strengths</div><div>Use of eco-friendly or bio-based input materials</div><div>Environmental emergency measures in place</div><div>Reduction of material consumption through process optimization</div><div>External partnerships or collection programs established to reuse and recycle major waste streams</div><div>Internal sorting &amp; disposal of waste according to waste streams</div><div>Reduction of internal wastes through material reuse, recovery or repurpose</div><div>Actions in place to ensure customers are aware of the presence or absence of mercury in products</div><div>Reduction of carbon emissions in logistics or optimization of fleet efficiency</div><div>Reduction of energy consumption of lighting systems</div><div>Training of employees on energy conservation/climate actions</div><div>Use of efficient HVAC (heating, ventilation, and air conditioning) equipment</div><div>Purchase and/or generation of renewable energy</div><div>Company-specific emergency preparedness and response procedure regarding customer health and safety</div><div>ISO 50001 certified</div><div>ISO 14001 certified</div></div> |  |

|   |
|---|
| Company specific recycle or reuse programs and promotion campaign   |
| Company-specific information to customers on health & safety issues associated with products/services         |
| Training employees to safely handle and manage hazardous substances   |
| Provision of eco-friendly packaging materials   |
| Actions for labeling, storing, handling and transporting hazardous substances                                 |
| Awareness program offered to customers regarding product/service health & safety issues                       |
| <b>Results</b>  |
| Strengths   |
| Total gross Scope 2 reporting value confirmed in supporting documentation                                     |
| Reporting on total gross Scope 2 GHG emissions (market or location based)                                     |
| Reporting on total gross Scope 1 GHG emissions  |
| Reporting is formally aligned with a reporting standard on environmental issues                               |
| Materiality analysis in sustainability reporting  |
| Parent company reports to CDP   |
| Reporting on total energy consumption   |
| Standard reporting on environmental issues  |
| <b>Improvement Areas</b>  |
| <b>Results</b>  |
| PriorityImprovement Areas   |
| LowDeclares reporting on total weight of hazardous waste, but no supporting documentation available           |
| LowDeclares reporting on total weight of non-hazardous waste, but no supporting documentation available       |
| LowDeclares reporting on total amount of renewable energy consumed, but no supporting documentation available |
| LowDeclares reporting on total weight of waste recovered, but no supporting documentation available           |
| LowTotal gross Scope 1 reporting value not confirmed in supporting documentation                              |

|   |              |
|---|--------------|
|  Labor & Human Rights | Weight ●●●●● |
| <b>Strengths</b>  |              |
| <b>Policies</b>   |              |
| Strengths   |              |
| Endorsement of the United Nations Global Compact (UNGC)   |              |
| Quantitative objectives set on diversity, equity & inclusion  |              |

|   |
|---|
| Quantitative objectives set on employee health & safety   |
| Labor & human rights policy on diversity, equity & inclusion  |
| Labor & human rights policy on career management & training   |
| Labor & human rights policy on social dialogue  |
| Labor & human rights policy on working conditions   |
| Labor & human rights policy on employee health & safety   |
| Exceptional policies on major labor and human rights issues   |
| <b>Actions</b>  |
| Strengths   |
| Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises |
| Actions to prevent accidents related to falls   |
| Equipment safety inspections or audits  |
| Actions to address stress and psychological wellbeing in the workplace  |
| Employee health and safety emergency action plan  |
| Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)  |
| Affinity or other support groups for minorities/vulnerable groups   |
| Actions to prevent workplace harassment   |
| ISO 45001 certified   |
| Compensation for extra or atypical working hours  |
| Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)   |
| Employee satisfaction survey  |
| Bonus scheme related to company performance   |
| Collective bargaining agreement on working conditions   |
| Flexible organization of work (eg. remote work, flexi-time)   |
| Health care coverage of employees in place  |
| Grievance mechanism on discrimination and/or harassment issues  |
| Actions to promote wage equality in the workplace   |
| Awareness training regarding diversity, discrimination, and/or harassment                                     |
| Employee health & safety risk assessment  |

|   |   |
|---|---|
| Actions to prevent discrimination during recruitment phase  |   |
| Regular assessment of individual performance  |   |
| Actions to promote internal mobility  |   |
| Provision of skills development training  |   |
| Actions to promote the inclusion of employees with disabilities   |   |
| Individual development and career plan for all employees  |   |
| Training of employees on health and safety risks and best working practices                               |   |
| <b>Results</b>  |   |
| Strengths   |   |
| Reporting on the percentage of women at top management level  |   |
| Reporting on number of recordable work-related accidents  |   |
| Reporting on number of days lost to work-related injuries, fatalities and ill health                      |   |
| Reporting is formally aligned with a reporting standard on labor and human rights issues                  |   |
| Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization |   |
| Reporting on the percentage of women employed in relation to the whole organization                       |   |
| Report on average unadjusted gender pay gap   |   |
| Materiality analysis in sustainability reporting  |   |
| Comprehensive reporting on labor and human rights issues  |   |
| Reporting on number of average training hours per employee  |   |
| <b>Improvement Areas</b>  |   |
| <b>Results</b>  |   |
| Priority  | Improvement Areas   |
| Low   | Declares reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees, but no supporting documentation available |

|   |             |
|---|-------------|
|  Ethics | Weight ●●●● |
| <b>Strengths</b>  |             |
| <b>Policies</b>   |             |
| Strengths   |             |
| Endorsement of the United Nations Global Compact (UNGC)                                   |             |
| Policy on fraud   |             |
| Policy on conflict of interest  |             |

|   |
|---|
| Disciplinary sanctions to deal with policy violations   |
| Policy on information security  |
| Policies on corruption  |
| Dedicated responsibility for ethics issues  |
| Comprehensive policies on ethics issues   |
| <div>Actions</div> <div>Strengths</div> <div>Whistleblower procedure for stakeholders to report information security concerns</div> <div>Whistleblower procedure for stakeholders to report corruption and bribery</div> <div>Information security risk assessments performed</div> <div>Awareness training to prevent information security breaches</div> <div>Corruption risk assessments performed</div> <div>Measures to protect third party data from unauthorized access or disclosure</div> <div>Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information</div> <div>Awareness training performed to prevent corruption</div> <div>Specific approval procedure for sensitive transactions (e.g. gifts, travel)</div> |
| <div>Results</div> <div>Strengths</div> <div>Reporting is formally aligned with a reporting standard on ethics issues</div> <div>Materiality analysis in sustainability reporting</div>   |
| Improvement Areas   |
| <div>Actions</div> <div> <div>Priority</div> <div>Improvement Areas</div> <div> <div>Low</div> <div>No conclusive documentation on audits of control procedures to prevent corruption</div> </div> <div> <div>Low</div> <div>No conclusive documentation regarding an anti-corruption due diligence program on third parties</div> </div> </div>  |
| <div>Results</div> <div> <div>Priority</div> <div>Improvement Areas</div> <div> <div>High</div> <div>Insufficient reporting on ethics issues</div> </div> </div>  |

|   |   |
|---|---|
| <b>Policies</b>   |   |
| Strengths   |   |
| Endorsement of the United Nations Global Compact (UNGC)                                   |   |
| Quantitative objectives set on sustainable procurement policy                             |   |
| Exceptional policy on sustainable procurement issues                                      |   |
| <b>Actions</b>  |   |
| Strengths   |   |
| Supplier sustainability code of conduct in place  |   |
| On-site audits of suppliers on environmental or social issues                             |   |
| Regular supplier assessment (e.g. questionnaire) on environmental or social practices     |   |
| Integration of social or environmental clauses into supplier contracts                    |   |
| <b>Results</b>  |   |
| Strengths   |   |
| Reporting is formally aligned with a reporting standard on sustainable procurement issues |   |
| Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)  |   |
| Materiality analysis in sustainability reporting  |   |
| <b>Improvement Areas</b>  |   |
| <b>Actions</b>  |   |
| Priority  | Improvement Areas   |
| Medium  | No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits)  |
| Medium  | No conclusive documentation on the training of buyers on social and environmental issues within the supply chain  |
| Low   | No conclusive documentation on capacity building of suppliers on environmental or social issues (e.g. corrective actions, training)                     |
| Low   | No conclusive documentation on performing suppliers have access to unique incentives (e.g. supplier awards, preferred supplier program, access to RFPs) |
| Low   | No conclusive documentation on sustainable procurement objectives integrated into buyer performance reviews   |
| <b>Results</b>  |   |
| Priority  | Improvement Areas   |
| High  | Insufficient reporting on sustainable procurement issues  |

360° Watch Findings

14 Mar 2024 | <https://www.forkliftaction...>

Impact on Score

Neutral →

valid from 22 May 2024 to 14 Apr 2029

Impacted themes



Toyota to build energy R&D centre

Toyota Material Handling North America (TMHNA) will build an energy research and development centre in Henrietta, New York. At the advanced energy storage solutions development, prototyping and test centre, TMHNA will collaborate with Rochester area energy storage resources to support its advanced energy solutions technology efforts, including lithium-ion batteries and fuel cells.

1 Jan 2024 | <https://egapro.travail.gou...>

Impact on Score

Neutral →

valid from 22 May 2024 to 1 Feb 2029

Impacted themes



L'index égalité professionnelle pour TOYOTA MATERIAL HANDLING FRANCE et TOYOTA MATERIAL HANDLING MANUFACTURING FRANCE

TOYOTA MATERIAL HANDLING FRANCE a reçu un résultat de 84 de l'index égalité professionnelle entre les femmes et les hommes pour 2024. TOYOTA MATERIAL HANDLING MANUFACTURING FRANCE a reçu un résultat de 89 de l'index égalité professionnelle entre les femmes et les hommes pour 2023.

1 Nov 2023 | <https://www.therepublic.co...>

Impact on Score

Neutral →

valid from 22 May 2024 to 1 Dec 2028

Impacted themes



Toyota Material Handling unveils new environmentally friendly bloodmobile

Toyota Material Handling has found a way to turn red blood green. The local, socially conscious manufacturer unveiled the first-of-its kind, environmentally friendly, solar paneled, battery-powered bloodmobile in a ribbon-cutting Monday morning at its headquarters on Ironwood Drive in Columbus.

31 Aug 2023 | <https://wkkg.com/local-new...>

Impact on Score

Neutral →

valid from 22 May 2024 to 30 Sep 2028

Impacted themes



Toyota Material Handling recognized for environmental achievements

Toyota Material Handling is being recognized for its environmental efforts. The Columbus company, has been named to the G75 Green Supply Chain Partner list. The list is released each year by Inbound Logistics, and recognizes 75 companies that go above and beyond prioritizing green initiatives and helping global supply chains become more sustainable.

23 May 2023 | <https://www.plantandequipm...>

Impact on Score

Neutral →

valid from 1 May 2023 to 1 Jun 2028

Impacted themes



Toyota Material Handling Launches Three New Electric Models

Toyota Material Handling (TMH) is launching three new electric forklift models, adding to the company's industry-leading line-up of material handling products and solutions. The new electric product launch features a Side-Entry End Rider, a Centre Rider Stacker, and an Industrial Tow Tractor. The new electric Side-Entry End Rider, available in both 6,000 and 8,000-pound models, is great for cross-warehouse transportation and order picking, increasing uptime while reducing energy costs with a host of features, including an automatic parking brake and standard power steering.

5 Apr 2023 | <https://gender-pay-gap.ser...>

Impact on Score

Neutral →

valid from 22 May 2024 to 5 May 2028

Impacted themes



2023/24 Gender pay gap report for TOYOTA MATERIAL HANDLING UK LIMITED

In this organisation, women earn 84p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 16.4% lower than men's.



22 Mar 2023 | <https://www.droits-salarie...>

Impact on Score

**Neutral** →

valid from 1 Mar 2022 to 1 Apr 2027

Impacted themes



### Accords D'entreprise chez Toyota Material Handling Manufacturing France

Les négociations entre la direction de TOYOTA MATERIAL HANDLING MANUFACTURING FRANCE et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez TOYOTA MATERIAL HANDLING MANUFACTURING FRANCE précisent les droits, avantages et obligations de l'employeur et des salariés.

9 Mar 2023 | <https://www.droits-salarie...>

Impact on Score

**Neutral** →

valid from 1 Aug 2022 to 1 Sep 2027

Impacted themes



### Accords d'entreprise chez Toyota Material Handling France

Les négociations entre la direction de TOYOTA MATERIAL HANDLING FRANCE et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez TOYOTA MATERIAL HANDLING FRANCE précisent les droits, avantages et obligations de l'employeur et des salariés.

8 Mar 2023 | <https://www.mtlogistikk.no...>

Impact on Score

**Neutral** →

valid from 1 Nov 2022 to 1 Dec 2027

Impacted themes



### Ended up in hospital after mischarging a lead-acid battery [NO]

Last autumn, one of Toyota's truck technicians was only going to visit a customer's premises, to look at a truck, but quickly sensed trouble when he locked himself inside. There was smoke in the room, and the technician first withdrew, before he decided to enter the room where a truck was charging. When the technician came out, he quickly noticed that something was wrong. He started coughing and his lungs hurt. He first went to the emergency room, and was told to go home and rest, and come back if it got worse. After a couple of days, he had to be admitted to hospital for breathing assistance.

7 Mar 2023 | <https://energydigital.com/...>

Impact on Score

**Neutral** →

valid from 1 Mar 2023 to 1 Apr 2028

Impacted themes



### Fusion Fuel & Toyota to sell green hydrogen forklifts

Fusion Fuel and Toyota Material Handling España have entered into a collaboration to promote green hydrogen-driven forklift solutions in Spain. This partnership aims to enhance TMHES's leadership position in the zero emissions forklift truck segment by providing end-to-end solutions of fuel cell forklifts, green hydrogen production, and hydrogen refuelling infrastructure. They plan to offer fully financed solutions that combine Hydrogen-as-a-Service with TMHES's operational rental and leasing solutions for their range of forklift products.

3 Feb 2023 | <https://www.ilsole24ore.co...>

Impact on Score

**Neutral** →

valid from 1 Feb 2023 to 1 Mar 2028

Impacted themes



### Toyota Material Handling: agreement for seven hours paid as eight [IT]

Toyota Material Handling, world leader in the production of forklift trucks, which employs over 700 workers in Borgo Panigale and Crespellano (Bologna) has signed a second-level agreement which provides for two seven-hour shifts (6-13 and 13.15-20.15) paid without absorption of leave as shifts of eight hours. Other flexibility formulas are envisaged to combine the increase in production without expanding the company plant

12 Jan 2023 | <https://www.pv-magazine.fr...>

Impact on Score

**Neutral** →

valid from 1 Jan 2023 to 1 Feb 2028

Impacted themes



### Toyota Material Handling France conclut un PPA pour solariser son siège social francilien

Toyota Material Handling France (TMHFR), qui fabrique des chariots élévateurs pour la logistique et la manutention, a signé un contrat d'achat d'électricité (PPA) avec la société d'énergie solaire suédoise Alight. L'accord porte sur la mise en service d'une centrale photovoltaïque en toiture sur le site de Bussy-Saint-Georges (Seine-et-Marne) pour une puissance de 300 kWc et une production estimée à 323 MWh par an. L'électricité couvrira 25 % de la consommation annuelle totale d'électricité du bâtiment et le surplus de production sera réinjecté dans le réseau.

11 Jan 2023 | <https://renewablesnow.com/...>

Impact on Score

**Neutral** →

valid from 1 Jan 2023 to 1 Feb 2028

Impacted themes



#### Alight inks PPA for rooftop solar at Toyota Material Handling in Paris

Swedish solar developer Alight has signed a power purchase agreement (PPA) to deliver the output from a 300-kWp rooftop solar PV array to logistics solutions company Toyota Material Handling France (TMHFR).

25 Aug 2022 | <https://techxplore.com/new...>

Impact on Score

**Neutral** →

valid from 1 Aug 2022 to 1 Sep 2027

Impacted themes



#### Toyota is working with a US lab to build a fuel-cell power generator

Toyota Motor North America is working on the installation of a hydrogen-based fuel cell power generator at the National Renewable Energy Laboratory's campus in Arvada, Colo. The proton exchange membrane system, a type of hydrogen-based fuel cell technology, will be built from multiple Toyota fuel cell modules. The project shows how Toyota's fuel cell technology can be scaled, from a single module for an electric car to a larger system powering heavy equipment. In addition to the fuel cell generator, the research project includes an electrolyser—a machine that splits water into hydrogen and oxygen—and a hydrogen storage system. It will showcase renewable hydrogen production, as well as energy storage, power generation and integration with the power grid.

26 May 2022 | <https://www.osha.gov/pls/i...>

Impact on Score

**Neutral** →

valid from 1 May 2022 to 1 Jun 2027

Impacted themes



#### Proposed OSHA Penalty for serious H&S Standard Violation(s)

On May 26, 2022, Toyota Material Handling's facility in Columbus, IN, was proposed a \$4,550 for one serious violation of U.S OSHA health and safety standards.

13 Apr 2022 | <https://techxplore.com/new...>

Impact on Score

**Neutral** →

valid from 1 Apr 2022 to 1 May 2027

Impacted themes



#### Toyota recalls 460,000 vehicles for stability control glitch

Toyota is recalling about 460,000 vehicles in the U.S. to fix a software problem that can inadvertently disable the electronic stability control system. The automaker says that when the vehicles are restarted, in rare cases the software may not automatically switch the system into the "on" mode. That can disable the system, which uses a computer to individually brake wheels to help drivers keep control.

5 Apr 2022 | <https://gender-pay-gap.ser...>

Impact on Score

**Neutral** →

valid from 1 Apr 2022 to 1 May 2027

Impacted themes



#### Toyota Material Handling UK Limited - Gender pay gap report 2020/21

In this organisation, women earn 81p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 18.9% lower than men's.

4 Mar 2022 | <https://www.korncountry.co...>

Impact on Score

**Neutral** →

valid from 1 Mar 2022 to 1 Apr 2027

Impacted themes



#### Toyota Material Handling receives Indiana workplace safety award

The Indiana Department of Labor recognized six Hoosier companies and four individuals this week for exemplary workplace safety practices during the annual Governor's Workplace Safety Awards event. Among the companies honored was Toyota Material Handling Inc. of Columbus.

25 Feb 2022 | <https://www.osha.gov/pls/i...>

Impact on Score

**Neutral** →

valid from 1 Feb 2022 to 1 Mar 2027

Impacted themes



#### OSHA Penalty for Serious H&S Standard Violation

On February 25 2022, Toyota Material Handling Of Tennessee, Inc.'s facility in Johnson City, TN, was fined a \$1,200 penalty for two serious and one other violations of U.S. OSHA health and safety standards.

19 Jan 2022 | <http://www.shdlogistics.co...>

Impact on Score

**Neutral** →

valid from 1 Jan 2022 to 1 Feb 2027

Impacted themes



#### Toyota launches new electric counterbalance forklifts

Toyota Material Handling UK has launched a new electric counterbalance range, which comes with a choice of lithium-ion, lead-acid or hydrogen power options. At most sites, a lithium-ion-powered Traigo80 will operate continuously during multiple shifts without a battery change - saving the cost of additional batteries and battery changing equipment. Meanwhile, for users that choose the traditional lead-acid battery option, the new truck offers quick and easy sideways battery changing, while improved motor and component technology means the lead acid battery-driven Traigo80 consumes 15% less energy when compared to the previous model - even in the most intense and demanding applications.

7 Jan 2022 | <https://www.insideindianab...>

Impact on Score

**Neutral** →

valid from 1 Jan 2022 to 1 Feb 2027

Impacted themes



#### Toyota Material Handling Embracing EV Technology

Columbus-based forklift manufacturer Toyota Material Handling says it making the largest product launch in company history with 22 new models, a move that also signals the manufacturer's adoption of electric power. TMH says it is responding to growing demand for energy efficient machines. The company says nearly 70% of all material handling products sold last year were electric. TMH expects that shift will continue for years for forklifts, lift trucks and pallet jacks.

14 Dec 2021 | <http://www.japantimes.co.j...>

Impact on Score

**Neutral** →

valid from 1 Dec 2021 to 1 Jan 2027

Impacted themes



#### Toyota shifts gears with major investment in electric vehicles

Toyota Motor Corp. announced on Tuesday that it aims to sell 3.5 million electric vehicles a year globally in 2030 — part of its plan to build momentum in its push for carbon neutrality. "The situation around energy differs from region to region. Therefore, Toyota wants to meet the situation and needs of different countries and regions by offering various choices in terms of carbon neutrality," Toyoda said.

8 Nov 2021 | <https://www.hannovermesse....>

Impact on Score

**Neutral** →

valid from 1 Nov 2021 to 1 Dec 2026

Impacted themes



#### Toyota Material Handling Europe commits to climate protection

In line with the Paris Agreement to combat climate change, Toyota Material Handling Europe has joined Science Based Targets' (SBTi) "Business Ambition for 1.5°C" campaign. The company has also committed to halving its greenhouse gas emissions by 2030 and achieving net zero emissions by 2050 at the latest.

25 Oct 2021 | <http://www.lavoz.com.ar/es...>

Impact on Score

**Neutral** →

valid from 1 Oct 2021 to 1 Nov 2026

Impacted themes



#### YPF Gas y Toyota Material Handling se unen por una movilidad sustentable para la industria

Mediante este acuerdo, Toyota Material Handling recomendará la utilización del GLP YPF Gas en sus autoelevadores y su abastecimiento de la Red que la compañía tiene en todo el país. Además, los clientes de Toyota podrán acceder a beneficios exclusivos otorgados por YPF Gas. El GLP, por ser un derivado del gas, es una energía más limpia y amigable con el medio ambiente por emitir menores cantidades de gases de efecto invernadero a la atmósfera que otros combustibles.

11 Oct 2021 | <https://www.therepublic.co...>

Impact on Score

**Neutral** →

valid from 1 Oct 2021 to 1 Nov 2026

Impacted themes



### Helping the Environment: Toyota Material Handling recognized for efforts to reduce carbon footprint

Toyota Material Handling, which has a sprawling campus in the Woodside Industrial Park on the south side of Columbus, has received the 2021 Governor's Award for Environmental Excellence for five years of continuous improvement, the Indiana Department of Environmental Management announced.

21 Sep 2021 | <http://www.logisticaprofes...>

Impact on Score

**Neutral** →

valid from 1 Sep 2021 to 1 Oct 2026

Impacted themes



### The new Toyota Toner range complies with environmental regulations

Toyota Material Handling Europe has optimized its range of thermal counterbalance trucks designed to achieve higher productivity, efficiency and with a clear value towards environmental sustainability. The Toner Stage V range includes Toyota's lightest industrial engines, designed and produced in-house, optimizing performance and driveability. The new models offer lower fuel consumption, less maintenance and, above all, cleaner operations.

3 Aug 2021 | <http://www.ivtinterna...>

Impact on Score

**Neutral** →

valid from 1 Aug 2021 to 1 Sep 2026

Impacted themes



### New reach truck models from Toyota optimise safety and performance levels

Toyota Material Handling Europe has launched the first three models in its new BT Reflex family of reach trucks. The latest models – the high-performance R-series, the E-series featuring Toyota's unique tilting cab and the flexible O-series for inside and outside use – set high standards in safety, efficiency and ergonomics. With these new products, we are reaching new levels in terms of safety, ergonomics and energy efficiency and we will continue to focus on bringing customers sustainable and efficient material handling solutions in the future."

11 Jul 2021 | <https://www.transportandlo...>

Impact on Score

**Neutral** →

valid from 1 Jul 2021 to 1 Aug 2026

Impacted themes



### Al-Futtaim Toyota Material Handling Supplies Eco-Friendly Forklifts

Al-Futtaim Toyota Material Handling Supplies Eco-Friendly Forklifts Al-Futtaim Toyota Material Handling, an Al-Futtaim Automotive company and exclusive distributor of Toyota Material Handling equipment in the UAE, has announced it has supplied a new line-up of environment-friendly forklift trucks to Al-Futtaim Parts Distribution Hub (PDH) making it the first such delivery to an Al-Futtaim group company.

16 Jun 2021 | <http://www.mm-logistik.vog...>

Impact on Score

**Neutral** →

valid from 1 Apr 2021 to 1 May 2026

Impacted themes



### Toyota Material Handling Europe is completely regenerative and powered by electricity [DE]

Toyota Material Handling Europe has been gradually using renewable energy sources since 2018. Now it aims to be emission-free by 2030. One way is through the installation of photovoltaic system at Toyota Material Handling Manufacturing Italy in Bologna, which will save around 370 tons of carbon dioxide annually.

21 May 2021 | <http://www.therepublic.com...>

Impact on Score

**Neutral** →

valid from 1 May 2021 to 1 Jun 2026

Impacted themes



### Toyota Material Handling suspending production on certain forklift models awaiting emission certification

hipment of some models of engine-powered lift trucks manufactured by Toyota Industries Corp. subsidiary Toyota Material Handling Inc. in Columbus have been suspended due to delays in obtaining U.S. engine emissions certification. Toyota Industries expects the certification process will take more time and is temporarily suspending the production of gas and liquefied petroleum gas forklift models at Toyota Material Handling beginning June 1.

20 May 2021 | <https://www.ouest-france.f...>

Impact on Score

**Neutral** →

valid from 1 May 2021 to 1 Jun 2026

Impacted themes



#### Ancenis-Saint-Géréon. Débrayage chez Toyota en soutien d'une collègue licenciée

À l'appel des syndicats FO, CGT et CFE-CGC, une centaine de salariés de Toyota ont débrayé, ce jeudi 20 mai, de 11 h à 12 h, à Ancenis-Saint-Géréon. Ils protestent contre le licenciement pour faute grave d'une collègue du service achat.

15 Apr 2021 | <http://wtop.com/recalls/20...>

Impact on Score

**Neutral** →

valid from 1 Apr 2021 to 1 May 2026

Impacted themes



#### Toyota recalls Venza SUVs to fix air bag wiring problem

Toyota is recalling about 373,000 Venza SUVs worldwide because a wiring problem can stop the side air bags from inflating in a crash. The recall covers Venzas from the 2009 through 2015 model years, including nearly 280,000 in the U.S. Documents posted Thursday by the U.S. National Highway Traffic Safety Administration say wires to the air bag sensor in the driver's side door can become damaged with regular use. That could stop the side and curtain air bags from deploying when needed.

5 Apr 2021 | <https://gender-pay-gap.ser...>

Impact on Score

**Neutral** →

valid from 1 Apr 2021 to 1 May 2026

Impacted themes



#### 2021/22 Gender pay gap report Toyota Material Handling Uk Limited

In this organisation, women earn 83p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 16.8% lower than men's.

30 Mar 2021 | <https://logistica.cdecomun...>

Impact on Score

**Neutral** →

valid from 1 Mar 2021 to 1 Apr 2026

Impacted themes



#### Toyota Material Handling España se une al Pacto Mundial de Naciones Unidas

El especialista en equipos de manipulación de materiales se ha adherido a la Red Española del Pacto Mundial de las Naciones Unidas. En línea con su filosofía corporativa, Toyota Material Handling se ha unido a la mayor iniciativa de sostenibilidad, que ya cuenta con la presencia de más de 13.000 compañías en más de 160 países.

23 Feb 2021 | <http://www.maitredata.com/...>

Impact on Score

**Neutral** →

valid from 1 Feb 2021 to 1 Mar 2026

Impacted themes



#### Accord D'entreprise Toyota Material Handling France

Cette année, les Organisations Syndicales et la Direction de TMHFR ont abordé les thèmes suivants, Le temps de travail, L'égalité professionnelle entre les femmes et les hommes et la Qualité de Vie au Travail et La Gestion Prévisionnelle des Emplois et des Compétences (GPEC) .

16 Feb 2021 | <https://www.hipersuper.pt/...>

Impact on Score

**Neutral** →

valid from 1 Feb 2021 to 1 Mar 2026

Impacted themes



#### Toyota's work on Climate Change Recognized by CDP [PT]

The Carbon Disclosure Project (CDP) awarded Toyota Industries Corporation (TICO) the top score (list A) for the third consecutive year, recognizing the company's initiatives in the area of climate change and water security. Toyota Material Handling Europe has committed to making the transition to 100% renewable electricity in its operations in fiscal year 2021, which ends next March, as part of the plan designed to achieve zero emissions in operations by 2030.

4 Feb 2021 | <http://www.ouest-france.fr...>

Impact on Score

**Neutral** →

valid from 1 Sep 2021 to 1 Oct 2026

Impacted themes



#### Un accord de fin de conflit chez Toyota

À l'issue de la troisième rencontre du 26 janvier, la direction de Toyota Material Handling France et le syndicat Force Ouvrière ont signé un accord de fin de conflit. La négociation portait sur les salaires et des discussions.

7 Jan 2021 | <https://www.mm-logistik.vo...>

Impact on Score

**Neutral** →

valid from 1 Jan 2021 to 1 Feb 2026

Impacted themes



#### TÜV quality seal for Toyota Material Handling [DE]

Toyota Material Handling Germany (TMHDE) is one of the first companies to be awarded the "Safe against Corona" quality seal by TÜV Hessen.

15 Dec 2020 | <https://unicourt.com/case/...>

Impact on Score

**Neutral** →

valid from 1 Dec 2020 to 1 Jan 2026

Impacted themes



#### Angel Ochoa Vs Toyota Material Handling U.S.A., Inc.

On 12/15/2020 ANGEL OCHOA filed a Labor - Other Labor lawsuit against TOYOTA MATERIAL HANDLING U S A , INC. This case was filed in Los Angeles County Superior Courts, Spring Street Courthouse located in Los Angeles, California. The Judges overseeing this case are ANN I. JONES, KENNETH R. FREEMAN, YVETTE M. PALAZUELOS and ELIHU M. BERLE. The case status is Pending - Other Pending.

3 Sep 2020 | <https://www.greatplacetowo...>

Impact on Score

**Neutral** →

valid from 1 Sep 2020 to 1 Oct 2025

Impacted themes



### Toyota Material Handling Denmark recognized by Great Place to work [DK]

In September 2020, Toyota Material Handling Denmark was recognized by Great Place to work, among the best companies to work for, in Denmark. At Toyota Material Handling Denmark, the focus is on teamwork and respect. The personal and professional development is lifted by the joint collaboration that prevails in the company.

16 Aug 2020 | <https://unicourt.com/case/...>

Impact on Score

**Neutral** →

valid from 1 Aug 2020 to 1 Sep 2025

Impacted themes



### Keyser V. Toyota Material Handling Northeast, Inc. et al

On 08/16/2020 KEYSER filed a Civil Right - Employment Discrimination lawsuit against TOYOTA MATERIAL HANDLING NORTHEAST, INC. This case was filed in U.S. District Courts, New Jersey District. The Judges overseeing this case are Joel Schneider and Joseph H. Rodriguez. The case status is Pending - Other Pending.

5 Apr 2020 | <http://gender-pay-gap.serv...>

Impact on Score

**Neutral** →

valid from 1 Apr 2020 to 1 May 2025

Impacted themes



### 2020/21 Gender pay gap report for Toyota Material Handling UK Limited

In this organisation, women earn 81p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 18.9% lower than men's. When comparing mean (average) hourly pay, women's mean hourly pay is 15.5% lower than men's.

2 Apr 2020 | <https://www.svenskverkstad...>

Impact on Score

**Neutral** →

valid from 1 Apr 2020 to 1 May 2025

Impacted themes



### Toyota Material Handling is laying off in Sweden [SE]

As of April 1, part-time officials at Toyota Material Handling Europe's all Swedish subsidiaries are laid off. This involves a total of about 1,400 people, of which the vast majority work in Mjölby.

27 Mar 2020 | <http://vimmerbytidning.se/...>

Impact on Score

**Neutral** →

valid from 1 Mar 2020 to 1 Apr 2025

Impacted themes



### Got a grinding wheel in the leg at work [SE]

It was at 15.30 that police and ambulance were alerted to Toyota material Handling in Mjölby following a workplace accident. An employee of the factory, a man in his 40s, had a grinding wheel on his leg. It is unclear how the accident happened.

18 Mar 2020 | <http://www.ouest-france.fr...>

Impact on Score

**Neutral** →

valid from 1 Mar 2020 to 1 Apr 2025

Impacted themes



### Coronavirus. Le site Toyota d'Ancenis suspend son activité pendant trois jours

L'activité du site Toyota Material Handling France à Ancenis-Saint-Géréon, est suspendu pendant trois jours. La mesure concerne 500 personnes, y compris les intérimaires.

13 Mar 2020 | <http://www.investireoggi.i...>

Impact on Score

**Neutral** →

valid from 1 Mar 2020 to 1 Apr 2025

Impacted themes



### Coronavirus emergency: strikes in Italian factories, workers in revolt [IT]

Strikes and protests throughout Italy by factories forced to remain open without the right security measures. The companies in protest are the Toyota Material Handling Manufacturing in Bologna, Electrolux in Susegana and others.

10 Mar 2020 | <http://www.ouest-france.fr...>

Impact on Score

**Neutral** →

valid from 1 Mar 2020 to 1 Apr 2025

Impacted themes



### Carquefou : chez Toyota, ils aimeraient attaquer le boulot plus tôt

Les salariés Toyota de l'atelier de maintenance de chariots élévateurs, à Carquefou, ont débrayé, ce mardi matin. Outre la prime Macron, qu'ils n'ont pas touchée, ils bataillent pour obtenir des horaires variables.

12 Feb 2020 | <http://www.logisticaprofes...>

Impact on Score

**Neutral** →

valid from 1 Feb 2020 to 1 Mar 2025

Impacted themes



### Toyota MHI contribuye a alcanzar los objetivos de sostenibilidad

La compañía Toyota Industries Corporation (TICO) se encuentra por segundo año consecutivo entre las empresas de la lista A, el máximo reconocimiento de la encuesta realizada por CDP sobre el cambio climático. Toyota Material Handling Europe, su división europea de gestión de materiales, ha llevado a cabo varias acciones para reducir las emisiones de efecto invernadero y luchar contra el cambio climático.

3 Feb 2020 | <http://bioenergyinternatio...>

Impact on Score

**Neutral** →

valid from 1 Feb 2020 to 1 Mar 2025

Impacted themes



**Toyota Material Handling goods goes on liquefied biogas**

In Sweden, Toyota Material Handling Manufacturing Sweden AB (TMHMS) has revealed that the transportation of its goods both regionally in the County of Östergötland and between the buildings in the factory area in Mjölby, is now handled by a truck that runs on liquefied biogas (LBG). Furthermore, the company says that the entire plant in Mjölby became a carbon dioxide (CO2) neutral production facility during summer of 2019.

28 Oct 2019 | <https://evertiq.se/news/37...>

Impact on Score

**Neutral** →

valid from 1 Oct 2019 to 1 Nov 2024

Impacted themes



**Fire at truck factory in Mjölby [SE]**

At 10:46 this morning, ambulance and police were alerted to an industrial workplace on Svarvargatan in Mjölby due to a fire at the BT factory in Mjölby, a truck manufacturer that is part of Toyota Material Handling Manufacturing.

28 Aug 2019 | <https://www.verkehrsrundsc...>

Impact on Score

**Neutral** →

valid from 1 Aug 2019 to 1 Sep 2024

Impacted themes



**Toyota Material Handling relies on solar energy [DE]**

In cooperation with the Swedish start-up Eneo Solutions, the manufacturer is working on, among other things, electric forklifts with lithium-ion batteries that are powered by solar power from their own roof. These can bring both ecological and financial benefits. Toyota Material Handling (TMH) emphasizes this and is starting a strategic solar program. The industrial truck manufacturer plans to install solar systems at five of its European production and administrative facilities by the end of 2019, starting with its headquarters in Mjölby, Sweden.

2 Jul 2019 | <http://www.voxlog.fr/actua...>

Impact on Score

**Neutral** →

valid from 1 Jul 2019 to 1 Aug 2024

Impacted themes



**Toyota Material Handling Europe et Eneo Solutions s'unissent autour de l'énergie solaire**

Le spécialiste des équipements de manutention Toyota Material Handling Europe vient de nouer un partenariat avec Eneo Solutions, consultant et fournisseur d'énergie solaire. Leur objectif : conjuguer leurs expertises pour installer des systèmes de production d'énergie solaire sur les sites de Toyota Material Handling (en associant les capteurs solaires de toiture à des batteries lithium-ion) et développer des solutions utilisant l'énergie solaire dans la gamme de produits de Toyota. Cette association les conduira dans quelques mois aux premières installations des panneaux solaires sur les sites de production et les filiales commerciales de Toyota Material Handling dans cinq pays, à commencer par le siège social de Mjölby en Suède.

19 Jun 2019 | <https://www.pv-tech.org/so...>

Impact on Score

**Neutral** →

valid from 1 Jun 2019 to 1 Jul 2024

Impacted themes



**Solar rooftops, batteries to power Toyota buildings in five countries**

Solar rooftops are to be deployed at Toyota facilities across five countries, with plans to exploit synergies with existing lithium-ion batteries. The scheme will tap into the energy storage units already on site, used to power TMHE's electric forklift trucks.

**Expired**

4 Jun 2015 | <http://law.justia.com/case...>

Impact on Score

**Neutral** →

valid from 1 Jun 2015 to 1 Jul 2020

Impacted themes



**Clark Material Handling Company v. Toyota Material Handling U.S.A., Inc., No. 3:2012cv00510 - Document 258 (W.D.N.C. 2015)**

ORDER granting in part and denying in part 230 Motion for Treble Damages, and Defendants Rule 50 and Rule 59 Motions for Judgment as a Matter of Law, for New Trial, and/or Remittitur 234 are DENIED. Signed by District Judge Max O. Cogburn, Jr on 6/4/2015. (eef)

8 Apr 2024 |

Impact on Score





**Neutral** →

valid from 22 May 2024 to 8 May 2029

**No records found for this company on Compliance Database**

Environment Labor & Human Rights Ethics Sustainable Procurement

Specific comments

-  No records found in third party risk and compliance database.
-  The company demonstrates an advanced sustainability management system that covers all four themes under review.
-  Since the last assessment, the overall score has increased thanks to the implementation of additional measures.
-  Since the last assessment, the overall score has increased thanks to the publication of additional sustainability reporting.

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